DANIELLE M. DEWEY

PROFESSIONAL DEVELOPMENT PLAN

LEARN

EXPLORE MY VISION

My life's journey is to become as successful and productive an individual as I am able; not only in business but in every spectrum. I can do anything I set my mind to. I will be a business leader in a profitable, socially responsible, well respected company and in my personal time promote my philanthropic agenda of promotion of the arts, preservation of mankind's historical treasures, and eradication of ignorance.

Do

BE

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	What feelings or state of mind do you want to have? How do you want to impact others?	What do you want to be doing? List tasks, projects or activities (in or outside of work)	What classes do you want to take? Are you considering graduate school? Also include side interests or hobbies to learn more about.
6 MONTHS	To feel a sense of accomplishment, proud and confident in my academic and professional abilities	Working professionally full time. I want to have time in my day to be physically active. Read a book a week. Attend professional networking and educational events.	Prepare for the CPA exam. Progress my creative skills.
1 YEAR	Confident in my pursuit on my goals, still proud of my accomplishments thus far,	Working professionally full time. I want to have time in my day to be physically active. Read a book a week. Attend professional networking and educational events.	Prepare for the CPA exam. Progress my creative skills.
3 YEARS	To be successful and show others that even if you don't follow the traditional path you can rise. Be Danielle M. Dewey, CPA. Proud of my graduate degree, proud of my career progression.	Working professionally full time. I want to have time in my day to be physically active. Read a book a week. Attend professional networking and educational events.	Continuing Education for life, never stop learning. Pursue additional certifications.

BOLSTER MY BACKGROUND

TALENTS/STRENGTHS

What are your biggest strengths? What do people frequently compliment you on? What are you naturally good at? When do you feel most "in the zone"?

Meticulous, Diligent, reconciliation and variance analysis, efficient organization. Self learner for ERP experience.

SKILLS/EXPERIENCE

What job-related experience are you lacking and how can you develop those skills? What will it take to become an expert in one specific area of your domain? What new skills would take you from average to the top five percent?

Lacking experience in public accounting, and corporate accounting. SAP experience.

PEOPLE TO TALK TO

Who has already reached success in the area/s you've identified? Who would be able to provide helpful "one-off" advice as you pursue the goals you identified above? Who could be a mentor to you in these areas?

Richard Branson. All 100 of the most powerful women in Forbes Magazine.

Right Now I have:

SPECIFIC CAREER GOALS

Goal

What is your developmental goal? What would success look like? What will you do by when, and how will you know if you are successful?

Immediate Area for Development: (0-2 Years)

Short-Term Area for Development: (2-4 Years)

Long-Term Area for Development: (5-15 Years) MBA from accredited university.

Professional Certification, CPA first and foremost. CMA, CFP, CFA, IFRS, to follow.

Qualification for the top 4 financial careers from Forbes: Controller, Tax Manager, Fund and Senior-Level Accountants, Valuation Analysts.

BENEFITS

What are the benefits of this goal? What will keep you motivated when you encounter challenges?

I need the masters to get the CPA certification, I need the masters to rise to the top and set myself apart.

I need the CPA to be qualified for most positions that I want, I need the CPA, and others, to rise to the top and set myself apart.

If I am qualified for one or more of the top four most competitive positions in my field. I am the best. That is my motivation.

Steps

What steps will you take? Come up with key milestones for each goal.

I will write my final paper and graduate in May.

I will pass the CPA exam on my first attempt.

Gain experience, experience, experience. CPA Certification. If no finance or econ graduate degree, a certificate.

MY NEXT CAREER MOVE: MAKE OR BREAK

AREA	CAN'T HAVES / DEAL BREAKERS	NICE TO HAVES	MUST-HAVES
COMPANY SIZE		Mid-Large Size	Not dead-end.
SALARY	<\$40,000.00	\$100,000.00	≥\$50,000.00
TYPES OF PEOPLE	Dishonest.	Collaborative.	Honest.
CULTURE	Hostile, un-ethical.	Community, Innovative.	Respectful
LOCATION	Cannot be in another location than where I live.	Flex, Work from Home, Short commute.	Has to be geographically where my spouse is stationed with the military.
JOB ROLE	Part-time, low level.	Opportunity to prove aptitude for high-level position.	Appropriate to my skills and experience.
INDUSTRY/DEPT	Sales	Specific to higher skill, accounting or finance. Government, Corporate, or Public.	Business and Finance arena.
OTHER	Continuous evenings and weekends. Occasional is acceptable.	Generous leave policy to promote a positive work/life balance. Free tuition.	